

# SUSTAINABILITY REPORT 2018



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**GRI Content Index** 

This report is SM Investments Corporation's 5<sup>th</sup> Sustainability Report outlining the company's economic, environmental, social and governance performance from January-December 2018. It is a substantiation of SM's commitment to the United Nations Sustainable Development Goals, the principles of the United Nations Global Compact, the Greenhouse Gas Protocol and the United Nations International Strategy for Disaster Reduction.

This report has been prepared in accordance with the GRI Standards: Core option. It has completed the GRI Materiality Disclosures Service which confirms that disclosures 102-40 to 102-49 of the GRI 102: General Disclosures 2016 were correctly located in both the GRI Content Index (pages 63 to 64) and in the pages of this report. The companies highlighted in this report include SM Retail Inc., SM Prime Holdings, Inc., BDO Unibank Inc., China Banking Corporation, Belle Corporation, 2GO Group Inc. and Atlas Consolidated Mining and Development Corporation focused on Carmen Copper Corporation.

# **Our Vision**

We build world-class businesses that are catalysts for development in the communities we serve.

# Our Mission

We will partner with our host communities to provide a consistently high standard of service to our customers, look after the welfare of our employees and deliver sustainable returns to our shareholders, at all times upholding the highest standards of corporate governance in all our businesses.

# **Our Core Values**

Sustainability. Accountability. Innovation. Leadership. Hard Work. Integrity.

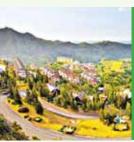


# **ABOUT SM**

SM Investments Corporation (SM) is the largest publicly listed company in the Philippines that is invested in market leading businesses in retail, property and banking. It also holds equity investments in Belle Corporation, Atlas Consolidated Mining and Development Corporation, 2GO Group, Philippines Urban Living Solutions, Net Buildings and CityMall Commercial Centers.

Aligned to the company's vision to build world-class businesses that serve as catalysts for development in the communities we serve, SM's Path to Sustainable Growth is focused on Energizing Local Economies by creating shared value and delivering sustained growth for its stakeholders, at all times upholding the highest standards of corporate governance.

## **Equity Investments**



Belle Corporation (Belle Corp.)

A developer of premium tourism and leisure destinations in the Philippines



Atlas Consolidated Mining and Development Corporation (Atlas Mining)

One of the largest producers of copper concentrate in the Philippines



**2GO Group Inc.** (2GO)

The largest end-to-end logistics solutions provider in the Philippines



Philippines Urban Living Solutions Inc.

A leading developer and operator of urban dormitory spaces under the MyTown brand



CityMall Commercial Centers

A developer of community mall projects in the country



**Net Buildings** 

Seven commercial buildings located within the largest and only PEZA certified IT park in Bonifacio Global City, Metro Manila

## Percentage Ownership



Belle

Corp.

Atlas Mining

34%

30%

2G0

61%

Philippines Urban Living Solutions Inc.

34%

CltyMall Commercial Centers



Net Buildings

#### Core Businesses



SM Retail Inc. (SM Retail)

77% ownership

of department stores, supermarkets and specialty stores

ownership N
The country's leading retailer with a nationwide portfolio



**Total Number of Stores** 

THE SM STORE	63
SM Hypermarket	53
SM Supermarket	56
Savemore	195
WalterMart	52
Alfamart	526
Specialty stores	1,383

Revenue

PHP335.6bn



**SM Prime Holdings** (SM Prime)

50% ownership

Contribution to SMIC's Net Income

One of the largest integrated property developers in Southeast Asia that develops innovative and sustainable lifestyle cities, comprising

41.4%

malls, residences, offices, hotels and convention centers

Total Number of Developments

lotal Number of Dev	/eiopi
Malls	79
Philippines	72
China	7
Residential Projects	63
Office Buildings	11
Hotels	6
Convention Centers	4
Trade Halls	3

Market Capitalization

Revenue

PHP1.0tn

PHP104.1bn



**BDO Unibank Inc.** 

(BDO)

45% ownership

The largest bank in the Philippines in terms of market capitalization, consolidated resources, assets under management and capital

Total Number of Branches and Automated Teller Machines (ATMs)

Branches 1,309 ATMs 4.325 Market Capitalization

PHP572.1bn

Revenue

PHP148.0bn





**China Banking Corporation** (China Bank)

20% ownership

Incorporated in 1920 as the first privately owned local commercial bank in the Philippines

Total Number of Branches and Automated Teller Machines (ATMs)

Branches 620 ATMs 966 Market Capitalization

PHP72.8bn

Revenue

PHP28.6bn



## President's Report



"After 60 years and with SM's footprint today, we recognize our role and responsibilities in creating a more sustainable future."



#### To Our Valued Stakeholders.

This year, SM celebrated 60 years of serving the Filipino people. Reaching this milestone caused us to reflect on our journey and how we can continue to create shared value and deliver sustained growth for all.

Ours is a remarkable story that began when one man believed that every Filipino deserved to have a good pair of shoes. With unceasing commitment to his vision, SM patriarch and founder Henry Sy, Sr. built SM into one of the most recognized brands in the Philippines.

In everything we did to build SM, we focused on our customers, understanding their aspirations and serving as their partner. Over the decades, we met the evolving needs of our customers by anticipating market trends, opportunities and challenges and by having constant dialogues with our stakeholders. As we grew, we fostered long-term relationships with our business partners, sowing seeds together and reaping shared benefits. Lastly, we upheld the principle that social development goes hand in hand with business growth. Wherever SM opened a store, we extended a helping hand to the communities around us. This practice helped SM have a lasting impact on the Philippine retail landscape.

#### **Pillars of Sustainability**

Today, SM has grown far beyond our founder's initial dream. With a portfolio of market leading businesses in retail, property, banking and equity investments, SM has become one of the largest conglomerates in the country. The rapid pace of change in these markets challenges us to constantly sense-check our strategies and adapt them to maintain the value of our investments into the future.

First, we capitalize on the synergies within SM's extensive network of businesses to steadily expand our core businesses and invest in other growth sectors of the emerging Philippine economy. In addition to leveraging our national footprint of malls, supermarkets, department stores and specialty stores, we seize opportunities by providing financial services through our banks, moving goods through our logistics partners and promoting local business growth through inclusive supply chains. These serve as foundations to jumpstart economic activity in local communities.

Second, we continue to build integrated lifestyle cities capitalizing on the synergies of our combined retail, tourism, residential and commercial property businesses under one development. This strategy supports national goals to develop city centers outside Metro Manila and Luzon, inviting the infrastructure development required for inclusive nationwide economic growth. To date, we have developed five such integrated lifestyle cities namely SM Mall of Asia Complex, SM Seaside City Cebu, SM Lanang Davao, SM City Clark Pampanga and SM City North EDSA Quezon City with a total land area of 77 hectares.

Third, we adhere to global standards of professionalism.

The past 10 years has seen key senior management positions filled by individuals who have honed their expertise on the global stage. This trend of bringing in best-in-class talent across industries is seen throughout our organization as these revitalized teams have led our tremendous growth in recent years. In 2018, these efforts were recognized when we were cited by Forbes in their Global 2000 lists as one of the World's Best Employers and Best Regarded Companies.

Fourth, we view all our opportunities and risks through the lens of our economic, social and environmental impact. While it is our large property development projects or new retail offerings that often get covered in the news, less visible is our consistent promotion of economic activity through job creation and our inclusive supply chain practices, our support for MSMEs (micro, small and medium enterprises) to be competitive in the formal retailing space and our prioritization of environmental sustainability at the core of our property developments and design.

To rise above the imminent effects of climate change, we allocate 10% of capital expenditure to incorporate disaster resilient features in the design and construction of our developments, employing Disaster Risk Management methods and business continuity management systems. Through our banks, we provided around PHP44 billion for green projects last year and PHP110 billion for national development projects.

In addition, we make targeted social investments in education, healthcare, food security through farmer's training and shelter through the social development programs of SM Foundation and BDO Foundation.

Lastly, we anchor all our businesses on good corporate governance. This year, SMIC, SM Prime and China Bank were among the best companies in the region in corporate governance according to the ASEAN Corporate Governance Scorecard and ranked as the top 3 publicly listed companies in the country.

#### Leading on Sustainability

After 60 years and with SM's footprint today, we recognize our role and responsibilities in creating a more sustainable future. We also recognize that to create effective change entails a concerted effort by the private sector working in tandem with the public sector. In partnership with the Global Reporting Initiative (GRI), we launched the first GRI Sustainability Summit in the country, bringing together the captains of Philippine business to support a common agenda – alignment to the UN Sustainable Development Goals (SDGs) using one framework to measure impact, the GRI Standards.

Following our commitment to sustainability, all publicly listed companies within the SM group publish annual sustainability reports while this SMIC Sustainability Report serves as a summation of the group's sustainability performance. As we continue to seek alignment to the UN SDGs, we have identified specific SDG targets to focus on in subsequent years in this report.

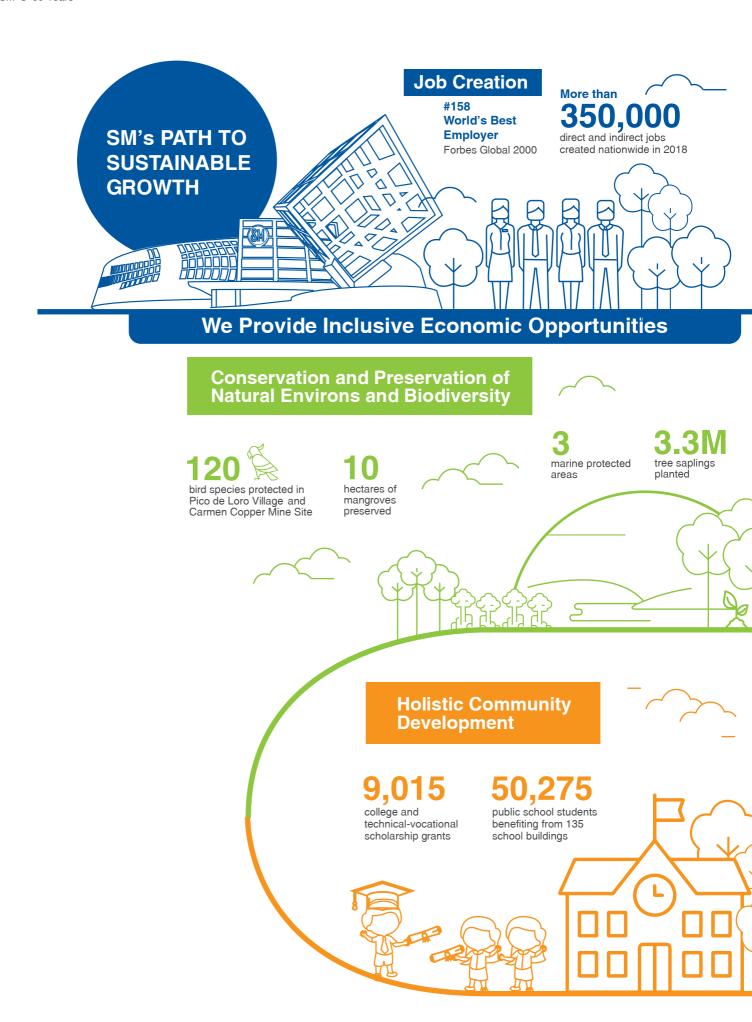
If there is one thing we have learned from our founder, it is to think long term. As we plan for the next 60 years, we at the SM group are working to make the successful future we envision not only sustainable on many fronts but also inclusive. The steps we take today toward that future, and that we will continue to take in the decades to come will be, as it has always been, in the service of the Filipino people.

FREDERIC C. DYBUNCIO

President/CEO







# **Inclusive Supply Chains Innovative Banking Products and Services 18,567** tenants in SM malls total new BDO checking and MSMEs engaged through outstanding BDO & China Bank savings account holders in 2018 SM Markets, SM Men, MSME loans in 2018 SM Youth and SM Bags and Shoes China Bank **BDO** Responsible Consumption 33,000 solar panels of SM Prime's total water consumption in 2018 was installed to date recycled equivalent to olympic-size swimming pools Mall of **ASIA** We Promote Environmental Responsibility

beneficiaries of various social development programs to date

farmers trained through 187 training sessions Promote Social Inclusion

Participated in awareness campaigns for persons with special needs to date



# Public Infrastructure Building and Rehabilitations

135 public school buildings with

4/8
classrooms constructed
by SM Foundation,
BDO Foundation and
Carmen Copper



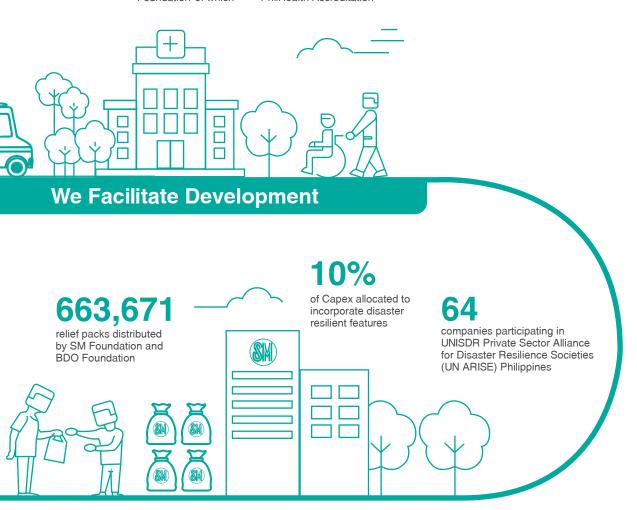
Integration of Disaster Risk Reduction Features in Design and Management Systems





224 81

health centers rehabilitated by SM Foundation and BDO Foundation of which received TB DOTS (Tuberculosis - Directly Observed Treatment Short course) PhilHealth Accreditation





# In Support of the Sustainable Development Goals

SM is committed to take on an active role in achieving the Sustainable Development Goals. From our initial alignment to the Sustainable Development Goals, we have taken deliberate steps in identifying specific targets to focus our strategic investments and initiatives on, allowing us to contribute substantially within our sphere of operations and influence.

NO POVERTY





Target 1.1: By 2030, eradicate extreme poverty for all people everywhere, currently measured as people living on less than US\$1.25 a day



16.6M

beneficiaries of social development programs to date

Target 1.2: By 2030, reduce at least by half the proportion of men, women, and children of all ages living in poverty in all its dimensions according to national definitions

ZERO HUNGER





23,170

farmers trained through

187

2,925

farmers training sessions conducted to date in

barangays in 772 municipalities and cities

Target 2.1: By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round

GOOD
HEALTH AND
WELL-BEING



20

20

birthing facilities in

public health centers renovated serving 96,000 women to date

Target 3.2: By 2030, end preventable deaths of newborns and children under 5 years of age, with all countries aiming to reduce neonatal mortality to at least as low as 12 per 1,000 live births and under-five mortality to at least as low as 25 per 1,000 births

81



public health centers renovated to date that received PhilHealth TB-DOTS\* accreditation Target 3.3: By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical disease and combat hepatitis, water-borne diseases and other communicable diseases

\*Tuberculosis Directly Observed Treatment Short course

# 4 QUALITY EDUCATION





50,275

students benefitting from

135

478

public school buildings built to date with classrooms

**Target 4.1:** By 2030, ensure that all girls and boys complete free, equitable and quality primary and secondary education leading to relevant effective learning outcomes



Don Bosco
Technical-vocational
education training
school funded by
BDO Foundation



9,015

technical-vocational and college scholars to date

**Target 4.3:** By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university

# **5** GENDER EQUALITY





**66%** of SM's workforce are women



**57%** of new hires are women

**Target 5.1:** End all forms of discrimination against all women and girls everywhere



22% of SMIC's Board are women

Target 5.5: Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life

6 CLEAN WATER AND SANITATION



33-35%

SM Prime's average annual water recycling equivalent to



Target 6.4: By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity

### 7 AFFORDABLE AND CLEAN ENERGY





33,000

solar panels installed to date producing 7 megawatts



569

MWh of renewable energy generated through project under the BDO SEF program to date

Target 7.2: By 2030, increase substantially the share of renewable energy in the global energy mix

# 8 DECENT WORK AND ECONOMIC GROWTH





91%

of SM's economic value generated in 2018 distributed to key stakeholders

23,469

employees part of collective bargaining agreements within the SM group



Around

232,000

indirect jobs supported through SM's supply chain

# 158

World's Best Employer Forbes Global 2000

**Target 8.1:** Sustain per capita economic growth in accordance with national circumstances and, in particular, at least 7% gross domestic product growth per annum in the least developed countries

**Target 8.5:** By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities and equal pay for work of equal value

# 9 INDUSTRY INNOVATION AND INFRASTRUCTURE





18,567

tenants in SM malls

Target 9.3: Increase the access of small-scale industrial and other enterprises, in particular in developing countries, to financial services, including affordable credit, and their integration into value chains and markets

10%

of Capex in infrastructure costs is allocated to disaster resilience and sustainability PHP44bn

total clean energy projects funded by BDO and China Bank to date

Target 9.4: By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities

# 10 REDUCED INEQUALITIES





105,000

participated in Angels' Walk to raise awareness for autism



52,311

participated in Happy Walk to raise awareness for Down syndrome

**Target 10.2:** By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status

# 11 SUSTAINABLE CITIES AND COMMUNITIES





1,000
disaster resilient homes

Target 11.1: By 2030, ensure access for all to adequate, safe and affordable housing and basic services and upgrade slums



integrated lifestyle cities with disaster resilient features built

Target 11.3: By 2030, enhance inclusive and sustainable urbanization and capacity for participatory, integrated and sustainable human settlement planning and management in all countries

# 12 RESPONSIBLE CONSUMPTION AND PRODUCTION





88%

of total waste generated equivalent to 15,384 m³ is recycled

Target 12.2: By 2030, achieve the sustainable management and efficient use of natural resources

# Publication of Sustainability Reports by all listed companies in the SM group













Target 12.6: Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle

# 13 CLIMATE ACTION



64

private sector members of UNISDR Private Sector Alliance for Disaster Resilient Societies (UN ARISE) Philippines

# USD\$300mn

total green bond issuance by BDO and China Bank with IFC as sole investor

**Target 13.2:** Integrate climate change measures into national policies, strategies and planning



53

automated weather stations in SM malls

**Target 13.3:** Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation and impact reduction and early warning

# 14 LIFE BELOW WATER





# PHP20.2mn

funds raised for World Wide Fund for Nature (WWF) through BDO ATM donations

Target 14.2: By 2020, sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, including by strengthening their resilience, and take action for their restoration in order to achieve healthy and productive oceans

# 15 LIFE ON LAND





10 hectares of mangroves preserved



3.3 M tree saplings planted to date



120

bird species protected in Pico de Loro Village and Carmen Copper Mine Site

**Target 15.2**: By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally

# 16 PEACE, JUSTICE AND STRONG INSTITUTIONS





8

SM companies ranked among the Top 30 publicly listed companies with the highest corporate governance score based on the ASEAN Corporate Governance Scorecard

Target 16.6: Develop effective, accountable and transparent institutions at all levels

# 17 PARTNERSHIP FOR THE GOALS



GRI-SM Partnership for the first GRI Sustainability Summit in the country



**Target 17.14:** Enhance policy coherence or sustainable development

## **GRI Sustainability Summit Philippines**

October 2018 Co-presenter

# UN ARISE Philippines signatory

# United Nations Global Compact (UNGC)

signatory



**Target 17.16:** Enhance the Global Partnership for Sustainable Development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the Sustainable Development Goals in all countries, in particular developing countries



Our Journey Towards Sustainability SM was founded on the notion that social development goes hand in hand with business growth. Through the years, SM advanced its journey towards sustainability by integrating economic, environmental and social global best practices in the way we do business, anchored on good corporate governance.



1958

Founder Henry Sy Sr. opened his first shoe store in Rizal Avenue and a second in Carriedo, Manila



2001

SM Foundation conducted its first medical mission



2000

SM Supermalls installed air handling units and chilled water pumps with variable speed drives



1999

SM Supermalls launched its energy efficiency programs



2002

SM Foundation renovated the East Avenue Sentrong Musmos Medical Center Pediatric Department and constructed the first Felicidad Sy Wellness Center



#### 2004

SM Cares, the corporate social responsibility arm of SM Supermalls, was launched to promote social inclusion making SM a "mall for all"



2006

SM Foundation launched the Kabalikat sa Kabuhayan Farmers Training Program

SM Mall of Asia opened





2018

SM hosts the first GRI Sustainability Summit in the Philippines

SM celebrates 60 years anniversary



2015

SM Foundation launched its Urban Farmers Training Program



1975

The SM brand was launched



1983

SM Foundation was established to promote social development



1985

SM City North EDSA, the first mall to offer a one-stop shopping experience to its customers, opened



1997

SM Supermalls launched its first mall waste management initiatives



1993

SM Foundation welcomed its first batch of college scholars



1991

SM Megamall, the largest mall in Southeast Asia, opened and is widely known for contributing to the malling phenomenon in the Philippines



2008

SM City Marikina, built on 246 stilts and 20 meters farther than the standard regulation of buildings or 90 meters away from the Marikina River centerline, opened



2009

SM City Rosales Pangasinan was flooded during Typhoon Pepeng which led to the integration of disaster risk reduction for business continuity



2011

SM Foundation conducted its first Operation Tulong Express response

BDO launched its Sustainable Energy Financing Program



2014

SM City North EDSA installed solar panels on its rooftop, making it the first solar-powered mall in the Philippines

SM launched a Yolanda disaster response and rehabilitation campaign



2013

SM Foundation launched the Grow A Million Trees Program

SM City Xiamen installed solar panels on its rooftop



2012

Hans Sy was inducted as a Board Member of the United Nations International Strategy for Disaster Reduction (UNISDR)

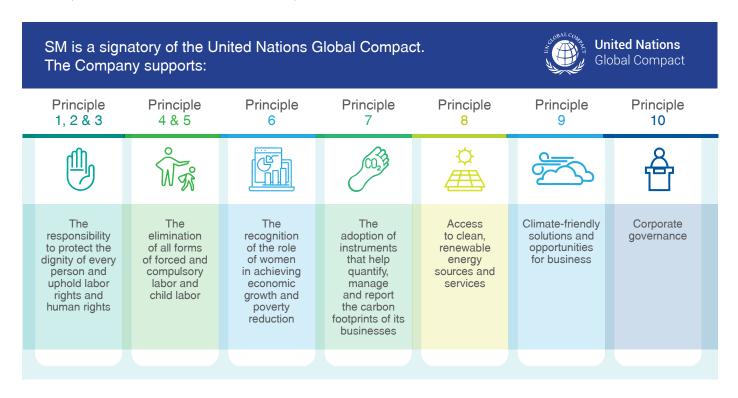
# Our Sustainabilty Framework and Principles

Our Path to Sustainable Growth is outlined in the SM group's Sustainability Framework, focusing on providing inclusive economic opportunities, creating positive social impact, practicing environmental responsibility and embracing good corporate governance with the objective of building a web of vibrant local economies.

VISION	MISSION	FOCUS	PERFORMANCE	RESULT
	Create and deliver value to our business partners and shareholders  Provide high quality products and standard of service to our customers	INCLUSIVE ECONOMIC OPPORTUNITIES	<ul><li>Inclusive Supply Chain</li><li>Job Creation</li><li>Innovative Products and Services</li></ul>	
To build world-class businesses that are catalysts for development	Integrate disaster resilience and sustainable practices in our operations	ENVIRONMENTAL RESPONSIBILITY	<ul> <li>Disaster Risk Reduction and Resiliency</li> <li>Climate Change Action Plan</li> </ul>	Sustained Growth  Positive Impact
in the communities we serve.	Look after the welfare of our employees	POSITIVE SOCIAL IMPACT	<ul><li>Performance Management System</li><li>Customer Service Program</li></ul>	on Society and the Environment
	Partner in the development of host communities		<ul><li>Education Program</li><li>Health &amp; Wellness Program</li><li>Farmer's Training Program</li><li>SM Cares</li></ul>	
	Uphold highest standard of corporate governance	GOOD CORPORATE GOVERNANCE	<ul> <li>Leadership Development</li> <li>SM Code of Ethics</li> <li>Risk and Crisis Management</li> <li>Anti-corruption Program</li> </ul>	

## Our Commitment to the Principles of the United Nations Global Compact

The SM Board of Directors approved guiding principles aligned to the 10 Principles of the United Nations Global Compact.

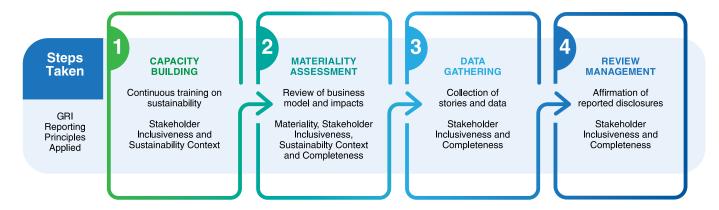


## Sustainability and ESG Groupwide Steering Committee

Reporting to the Executive Committee, the group-wide steering committee oversees the group's sustainability roadmap and progress. The committee is chaired by SMIC President, Frederic DyBuncio, with the Presidents of the various SM companies as members. Serving the committee is a technical working group led by the Vice President for Sustainability, Koleen Davila-Palaganas, who also serves as the

committee secretariat. The technical working group is tasked to implement, monitor and report the impact of the company's sustainability performance. Meanwhile, the Corporate Affairs and Sustainability Group at SM Investments Corporation functions as a shared service support to SM companies in their respective sustainability and CSR programs.

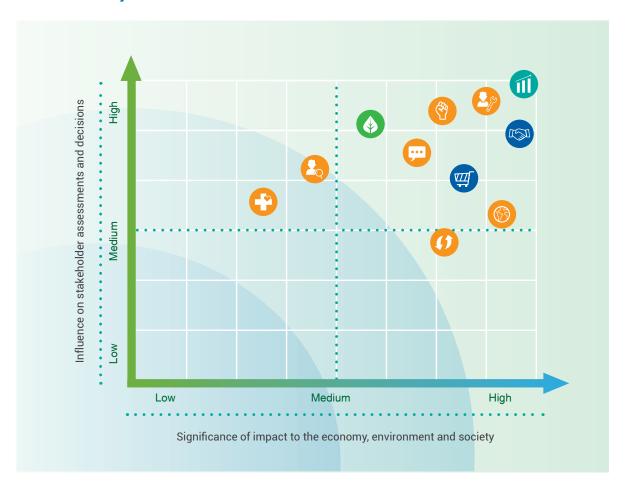
### Our Reporting Process 102-46



## Materiality

We deepened our analysis of those aspects of our businesses that were identified by our stakeholders as having the greatest impact for them. To achieve this, we provided clear definitions per topic, launched an automated stakeholder feedback survey and conducted informal dialogues with them to have a better understanding of why they consider the topics important and the extent of the effects each topic had per stakeholder group.

#### **Our Materiality Matrix**





# Material Topics, Boundaries, Definition and Relevance 102-46, 102-47

Alignment to SM's Sustainability Framework	Topics	Boundaries	Definition and Relevance
Inclusive Economic Opportunities Innovative Products and Services	Economic Performance	Within SM, host communities, business partners, government	How the Company delivers value to its shareholders, creates economic opportunities in its communities and contributes to the economic growth of the country
	Market Presence	Within SM, customers, business partners	How the Company makes the SM brand accessible and inclusive to the broader market through its diverse businesses, innovative products and services, reasonable price points, customer incentives and loyalty programs
Positive Social Impact Education Program, Health and Wellness Program, Farmers Training Program, SM Cares	Community Involvement/CSR	Within SM and host communities	How the Company helps provide access to social services such as education, healthcare, livelihood, shelter and disaster relief support
Inclusive Economic Opportunities Job Creation  Positive Social Impact Performance Management	Employee Rights and Welfare	Within SM	How the Company protects the rights, welfare and dignity of its employees; provides decent working conditions and fair compensation and benefits; and engages its employees through various meaningful activities
System	Employee Training, Development and Career Path		How the Company retains and develops its talents; recognizes the achievements and contribution of its employees; and provides long-term professional development
	Occupational Health and Safety		How the Company promotes the health and well- being of its employees and provides a safe working environment with adequate benefits and insurance safety nets
	Diversity, Equal Opportunities and Job Creation		How the Company provides job opportunities especially in second tier cities; prioritizes manpower from the locality; creates flexible job opportunities for senior citizens and persons with special needs; and promotes equal remuneration regardless of gender, race or creed
Inclusive Economic Opportunities Inclusive Supply Chain	MSME Inclusion	Within SM, business partners	How the Company engages MSMEs in formal retailing by providing opportunities in its retail spaces; supports entrepreneurs through capacity building and financing; and imparts guidance on product packaging and marketing
Inclusive Economic Opportunities Customer Service Program	Customer Rights and Welfare	Within SM, customers	How the Company protects the rights of its customers through customer data privacy, customer satisfaction initiatives and customer engagement programs; and ensures the safety of its customers
Environmental Responsibility Disaster Risk Reduction and Resiliency, Climate Change Action Plan	Sustainable Operations (Business Continuity)	Within SM, business partners, host communities	How the Company efficiently utilizes resources to minimize the withdrawal from natural sources; and designs its infrastructure and business models to mitigate irreversible harm to the environment
Good Corporate Governance	Good Corporate Governance (Leadership, Policy, Due Diligence)	Within SM	How the Company anchors its policies and practices on good governance; promotes anti-corruption; upholds its Code of Ethics in its transactions; conducts due diligence and complies with all relevant laws and regulations

# Stakeholder Engagement 102-40, 102-42, 102-43, 102-44

Stakeholder Group and Description	Channels of Engagement	Relevant Topics	Our Commitment	Our Performance
SMIC Employees Proponents of SM's visions, mission and objectives	Regular meetings Online survey Assessments Engagement	Economic Performance Market Presence	Performance-based compensation and benefits  Targeted product discounts and promos for employees	Energizing Local Economies (page 26)
			Tor employees	
Employees of a Business Unit or Proponents of SM's vision, mission and objectives at the subsidiary level	Regular meetings Online survey	Employee Rights and Welfare Occupational Health and Safety	Code of Ethics Adequate health benefits and insurance	Corporate Governance (pages 59-62)
Business Partners, Suppliers or	Service Providers			
Suppliers and service providers vital to SM	Vendor selection process Online survey	Corporate Governance Market Presence	Transparent vendor accreditation process	Corporate Governance (pages 59-62)
Investors, Shareholders and Ana	lysts			
Providers of resources essential to SM's goal to deliver results, enhanced economic returns and	Annual Stockholder's Meeting Analyst and Investor briefings Investor roadshows ESG Ratings and Reports	Economic Performance Corporate Governance	Transparent and timely disclosure of performance	Energizing Local Economies (page 26)
shared value	Online survey			Our Report (inside front cover)
Community Partners and Benefic	oiariac			
Partners in community development and local economic growth	Informal dialogues Consultations and partnerships Needs assessment Online survey	Community Involvement or CSR Market Presence	Continuous dialogue for the design and implementation of social development programs	Strengthening Foundations for Social Development (page 35)
Customers, Consumers and Clie	nts			
Patrons of SM's products and services	Various customer engagement initiatives Cause-related marketing Online survey	Customer Rights and Welfare Sustainable Operations	Innovative products and services Environmental sustainability practices	Safeguarding Our Natural Environment (pages 33-34) Working for a Better Tomorrow (pages 42-57)
Media				
Partners in accurate reporting, upholding transparency and integrity	Regular press briefings and conferences Media events Online survey	Economic Performance Market Presence	Transparent and timely disclosure of performance	Energizing Local Economies (page 26)
	Offilite Survey			Our Report (inside front cover)
Socio-Civic Partners and NGOs				
Partners in social development and environmental sustainability	Program partnerships Memberships Online survey	Community Involvement or CSR Diversity, Equal Opportunities and Job Creation	Partnership for the design and implementation of social development programs	Strengthening Foundations for Social Development (page 35)
Regulators and Government Age				
Partners in upholding the law	Regular meetings Compliance Online survey	Corporate Governance Diversity, Equal Opportunities and Job Creation	Compliance with all applicable laws Transparent and timely disclosure of performance	Corporate Governance (pages 59-62)



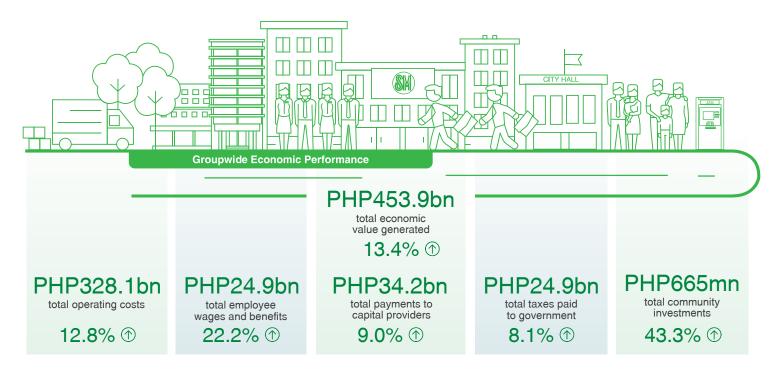
# Our Approach to Delivering Sustained Growth

We serve as a catalyst for development in the communities where we are present. SM's Path to Sustainable Growth is focused on energizing local economies. Wherever SM operates, we provide inclusive economic opportunities, facilitate development, promote environmental responsibility and create positive community impact to drive sustainable growth.

# Energizing Local Economies

We build a strategic portfolio of investments that are market leaders in retail, property, banking and other equity investments. By capitalizing on the synergy of complementary products and services, the SM group helps accelerate economic activity and creates shared value in the communities we serve.

#### 2018 At A Glance



Our good results in 2018 were driven by the strong performance of all three of our core businesses – retail, banking and property. While our operating costs increased by 12.8%, economic value generated increased by 13.4%. The expansion of our businesses supported by sustainable initiatives across the group allowed us to improve economic value retained by 20%, providing enhanced shared value for our many stakeholders.

### 2016-2018 Economic Performance

Figures in PHP millions

SM Investments Corporation and Subsidiaries	2016	2017	2018
Economic value generated	367,205	400,345	453,900
Economic value distributed	333,789	366,098	412,832
Operating costs	269,510	290,795	328,108
Employee wages and benefits	18,838	20,393	24,911
Payments to providers of capital	26,170	31,420	34,249
Payments to government	18,857	23,026	24,899
Community investments	414	464	665
Economic value retained	33,416	34,247	41,068

## Fostering Inclusive Economic Activities

We build long-term relationships with our suppliers and business partners. With SM having diverse companies, each business unit focuses on key elements of inclusive supply chain practices relevant to their core businesses, giving priority to local suppliers whenever possible.

# Product Sourcing SM Retail\*

We place our customers at the center of our product selection process, giving utmost priority to product safety, quality and affordability while keeping a balance of international and local product inventory.



220+



280+



20+



10+ local communities



20+ international suppliers

\*limited to THE SM STORE's SM Men's Fashion, Bags and Shoes and Kultura

# Property Development and Management SM Prime Holdings

Our stakeholders' safety and comfort are our primary concerns in our developments. As such, SM Prime conducts a rigorous process for vendor and supplier accreditation, from identifying locations, designing and constructing to managing our properties.



215 construction contractors



18,567 mall tenants



90 service providers (security, maintenance, housekeeping)

# Supply Chain Management BDO

With the financial sector having an indirect impact on supply chain, BDO focuses its supply chain management on its ability to manage risks.



20+
IT software and solutions providers



180+
general
contractors



50+ manufacturers of furniture, fixtures and equipment



55+ suppliers of printed materials and other consumables

# Cultivating **Our Greatest** Resource

## **Employee Recruitment and Retention**

As a company engaged in highly competitive fields, we make sure that we bring in people who are adaptive and can thrive with and through change. There are five key characteristics that is the DNA of every SM employee – adaptive, creative, reliable, innovative and resilient. Beyond technical fit, we select people who exhibit the same values as we do.

It is always our objective for our people to build their careers with SM. As such, our retention strategy

begins even before an employee joins us. We assess each one's proven track record, long term potential and cultural fit. Upon joining us, each employee undergoes a rigorous and comprehensive onboarding process enabling them to have the work tools needed to be productive and setting them for success. We are also an equal opportunity employer, selecting candidates based on merit regardless of age, gender, sexual orientation, race, ethnicity, religion or creed.

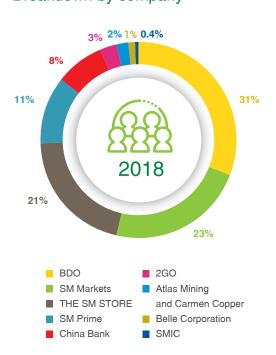
#### Total headcount<sup>1</sup>



# Breakdown by age group and gender<sup>1</sup>



#### Breakdown by company<sup>1, 2</sup>



### Breakdown by region<sup>1</sup>



#### New hires and employee turnover

Total new hires in 2018

52% hiring rate

Total employee separations in 2018 49% turnover rate

<sup>1</sup>Data from Greenmist Property Management Corporation, a subsidiary of SM Prime, is not included <sup>2</sup>2017 employee data were recalculated to include figures from Belle Corporation, 2GO, Atlas Mining and Carmen Copper 102-48



## Employee Fulfillment and Job Satisfaction

We strive to be an employer of choice. In 2018, we were named as one of the World's Best Employers by Forbes in their Global 2000 list. In an age where work is embraced more as a vocation and a purpose, we promote fulfillment at work by integrating corporate responsibility and sustainability in the core of how we do business. We help our people recognize their value through the work they do, not only for the company but also for the communities we serve through various volunteer opportunities. Moreover, we recognize that the relationships between boss and staff and among teammates play a critical role in having job satisfaction. As such, we create various activities that foster an engaging and nurturing office atmosphere.



3,685
volunteers in the
60,000
Shoe Drive Project





## Employee Talent Development, Training and Career Pathing

We hire for success. As such, leadership development is an indispensable component of our business continuity. We maintain a healthy balance of seasoned executives with proven track records and promising junior executives who exhibit leadership potential. They develop a mentor-mentee

relationship, allowing them to mature in their prospective leadership roles in the future. Moreover, they may also be assigned to other companies or be given special tasks or projects to further develop in them SM leadership traits such as tough-mindedness, conscientiousness, perceptiveness and charisma.



## Principles of Fairness, Equality and Meritocracy

We foster fairness within SM through several thoughtful and comprehensive management approaches which have become ingrained in our culture. We established an automated Performance Appraisal Management System which incorporates feedback sessions, ensuring that both appraiser and appraisee have constructive discussions on how to better achieve the set objectives, the assessment of the year's work outputs and outcomes, and the skills and leadership development path to take

moving forward. Aside from an open-door policy for all management, the human resource team conducts one-on-one discussions with employees, allowing our people to share concerns in a safe environment. Lastly, under our Policy on Accountability, Integrity and Vigilance, we provide a secure process that gives employees the opportunity to report any supposed irregularities. By upholding transparency, we are able to create a balanced environment that promotes objectivity and humanity.

# Percentage of employees covered by collective bargaining agreements per company 102-41



<sup>1</sup>Data does not include figures from THE SM STORE <sup>2</sup>2017 training data were recalculated to include figures from Belle Corporation, 2GO, Atlas Mining and Carmen Copper 102-48

# Celebrating #AweSM at 60 Through Employee Engagement

The heart of our 60<sup>th</sup> Anniversary celebrations comes from the passion and commitment of our employees. As part of the various anniversary activities, we launched #AweSMatWork to celebrate diversity, inclusion and fortify values of delivering excellent service and giving back.





#### SM Women 60

We honored women in the company who best exude the values and characteristics of the ideal SM Woman.





Exceeded target by **6,000** participants







# Safeguarding Our Natural Environment

With SM's extensive business footprint, the efficient management of our resources is essential to ensuring the long term sustainability of our operations. Across our businesses, we focus our environmental efforts in two areas:

#### Disaster Risk Reduction and Resilience

We work towards business continuity by integrating disaster resilient features in our infrastructure designs and property developments. We implement a business continuity management system throughout our mall operations and support disaster warning systems such as automated weather stations.

#### **Climate Change Adaptation**

We ensure environmental responsibility in our business processes by adopting climate-friendly solutions and instruments to help monitor and mitigate our carbon footprint. We also finance projects that promote climate change adaptation such as renewable energy projects, national infrastructure projects and other clean technology projects.



## Energy

Electricity consumption remains the largest source of our energy utilization with SM Prime being the biggest consumer in the SM group. Fuel consumption from generator sets is second and LPG consumption by mall tenants is third.

# Total Electricity Consumption<sup>1</sup>



Company-controlled premisesTenant-controlled premises

## Total Fuel Consumption<sup>1</sup>



## Greenhouse Gas (GHG) Emissions

The majority of our GHG emissions come from carbon dioxide (CO<sub>2</sub>) produced by our electricity and fuel consumption using fossil fuel as the primary source. We monitor our emissions following three scopes:

# Total GHG Emissions<sup>1,2</sup> in tonnes CO<sub>2</sub>e



Scope 1 - Emissions arising from the use diesel, gasoline, liquefied petroleum and compressed natural gas in facilities fully owned and controlled by the company such as generator sets and company-owned vehicles

Scope 2 - Emissions arising from the generation of purchased electricity

Scope 3 - Emissions arising from sources that are neither owned nor controlled by the company such as third party transportation and use of sold products and services

Scope 1 Scope 2

Scope 3





#### Water

We source 100% of our water utilization from established utility providers. To minimize withdrawal from water sources, we treat and recycle our water for non-potable water use in our mall operations such as for cooling towers, toilet flushing and grounds keeping.

## Waste Management

Among SM companies, SM Supermalls and SM Retail take the lead in monitoring waste generation, proper disposal and recycling materials for operations. Moreover, they engage their tenants, vendors and customers in recycling activities.

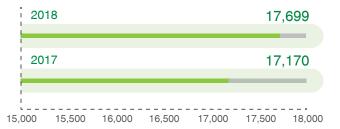
## Total Water Consumption<sup>1</sup>





#### Total Waste Generated<sup>1</sup>

in cubic meters



## **Total Water Recycled**

in cubic meters





generated is recycled

12017 data was recalculated to include Belle Corporation, 2GO, Atlas Mining and Carmen Copper and for better comparison 102-48

# Strengthening Foundations for Social Development

Through SM Foundation and BDO Foundation, we work with communities to identify the root causes of their social gaps and challenges. Access to basic social services namely education, healthcare, food security and shelter is a challenge in the Philippines. As such, our foundations focus on helping provide access to such services especially in calamity stricken communities.

#### **Education**



#### Impact to date

135 public school buildings with

478 classrooms constructed

9,015 total number of

#### 2018 Accomplishment

public school

total number of buildings with scholars

2,706

59 classrooms constructed

#### Food Security through Farmer's Training



Impact to date

23,170

187 farmers training sessions conducted

#### 2018 Accomplishment

3,370

32

farmers training sessions conducted

#### Health and Wellness



#### Impact to date

health centers and medical facilities renovated

14.9M

beneficiaries

1,406

medical missions conducted serving

1.1M

patients

#### 2018 Accomplishment

health centers and medical facilities renovated

2.2M

beneficiaries

medical missions conducted serving

81.340 patients

#### Social Inclusion through **SM Cares Program**



#### Impact to date

105,000

participated in Angels' Walk to raise awareness for autism

participated in Happy Walk to raise awareness for Down syndrome

#### 2018 Accomplishment

24,000

participated in Angels' Walk to raise awareness for autism

participated in Happy Walk to raise awareness for Down syndrome



# SUS SUM 2018

OCTOBER 8

TOGETHER TOWARDS A SUS



# FAINABILITY

2018 I MANILA, PHILIPPINES

TAINABLE PHILIPPINES



#### **Special Feature**

## **TOGETHER TOWARDS A SUSTAINABLE PHILIPPINES**

272

**Total Number of Attendees** 



#### Breakdown of Attendees by Sector

17%

8%

7%

Conglomerates

Financial services

Real estate

Corporate foundations

6%

6% Energy 6% Retail

4%

4%

International organizations Food manufacturing 4%

Consultancy

4% Government

agency/ regulatory body/ LGÚ 33%

Others



#### **Breakdown of Attendees** by Group/ Affiliation

22%

11%

SM Group

Lopez Group

10%

7%

Ayala Group

JG Summit Group

4%

Metro Pacific

3% Aboitiz Group

43%

Others

#### Discussions during breakout sessions



Promoting Sustainable Development through Public-Private **Partnerships** 



SR 101: Starting your Sustainability Reporting Journey



Challenges, Keys to Success and Impacts of Sustainability Reporting

**Driving Transparency** and Growth through Sustainable Capital and Financial Market Policies and Practices



Advancing the Case for Sustainable Finance and Investment



**Driving Sustainability** through Supply Chain





Teresita Sy Coson, shared her thoughts on how the

private sector can work together towards sustainability.



Union Bank's Chairman, Justo Ortiz, shared how blockchain

technology helps reach the unbanked sectors.

As a testament to our commitment to sustainability, SM took a lead role in bringing together the captains of Philippine business to pave the way for a more sustainable Philippines at the first **GRI Sustainability Summit in the country** on October 8, 2018 at the Conrad Hotel Manila. The Summit aimed to promote solidarity towards sustainable business practices and sustainability reporting.











"Sustainability has become an integral part of doing business. Impact Investing gives due importance to both financial and non-financial performance indicators. At SM, we view opportunities with the wider lens of assessing our role in environmental or social issues, which in turn, enables us to identify and better prepare for risks."

Teresita Sy Coson
Vice Chairperson
SM Investments Corporation



#### **GRI SUSTAINABILITY SUMMIT**















# Working for a Better Tomorrow

Every company in the SM group defines its sustainability focus areas according to the unique material aspects of its core business while aligning to SM's group-wide sustainability framework.





# Promoting Sustainable Lifestyles

THE SM STORE strives to balance providing customers with access to global brands and ensuring a platform for local products to gain wider reach



We help local manufacturers be competitive by:



conducting market research and providing advice to suppliers on trending designs, fabrics and materials, including eco-friendly options, that they can use in their products



automatically engaging key suppliers of house brands as SM expands



facilitating access to business solutions to help them grow



training suppliers' sales assistants to effectively promote their products

#### SM Bags and Shoes



14 local manufacturers engaged



347% increase in number of employees hired by local manufacturers



184% increase in production volume





We provide excellent shopping experiences to our customers with each employee living out our service mantra.

"We are your PERSONAL EXPERT, FRIEND AND CHEERLEADER."

"Because of CSRP, I can already influence others in the store to be champions as well."

#### Yvonnie Delgado

Assistant Branch Manager THE SM STORE Iloilo We imbibe the SM culture of service into every team member and motivate them through our annual Customer Service Rewards Program. This program is the platform we use to create long-term career paths and leadership development for THE SM STORE.



139

CSRP awardees who have risen to senior management roles since program inception promoted to Senior Manager

72 promoted



36 promoted







# Heritage and Living Traditions



We promote products that are made through traditional weaving techniques using indigenous materials in modern, functional designs for daily use. As a store for all things uniquely Filipino, we bring together specialties from the different regions of the Philippines. The heart and mission of Kultura is to instill more pride in our identity, embracing our traditions and keeping them relevant to everyday living. We also champion and support communities, local talent, artistry and craftsmanship.





#### **GTGB Trading**

Enables the women artisans of Tondo to gain sustainable livelihood and showcase their handmade upcycled bags in the process



# Crafts for a Cause



We support social enterprises by promoting products that have direct benefits to communities and the environment.

#### **GKonomics**

Adopts a community development model that seeks to alleviate the effects of poverty and restore dignity to the poor





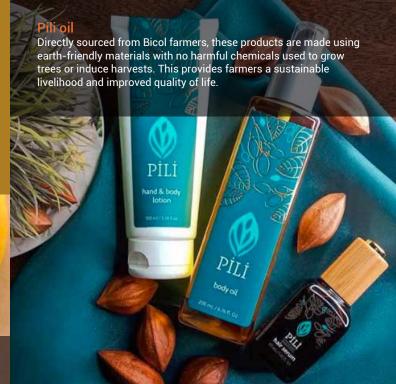
We help provide sustainable livelihood by promoting products that use local ingredients.



Fair trade practices toward mango farmers underscore the dried mango products we promote. This encourages greater mango production and allows world-wide distribution.



We purchase chocolates sourced from cacao plantations in Davao. This provides livelihood to the poorest communities and supports the education of farmers' children.



# Local Talent



We support local artistry and craftsmanship.



Established with the inspiration and passion for the art of watchmaking. Designed in Manila with world-class materials, each timepiece showcases the skill and ingenuity of Filipinos.

The oldest bespoke fan maker in the Philippines. A handmade tradition beginning 1951 and has been the choice of Manila's fan-using public since. Casa Mercedes fans have been a favorite of Manila society, from designers to First Ladies, and had the honor of providing Queen Sofia of Spain a bespoke fan as a gift from the Philippine government.









### A Relationship Built on Trust

"When people ask me why I stayed with SM, it is because SM treated me like a member of the family. I was only 43 when I was promoted to President and I am not even Chinese."

Among the many employees who blossomed at SM is no less than the president of SaveMore Market. From his humble beginnings as a student from a small public school in Lucena, Jojo has risen from the ranks and built a career in SM Markets. Under the tutelage of Mr. Herbert Sy, whom he recognizes as his greatest mentor, Jojo mastered the ins and outs of food retailing, perfectly preparing him to become the leader of SM Markets' fastest growing retail brand.

Jojo R. Tagbo President. SaveMore

## AutiSM@Work

# A Special Place to Work

In partnership with Autism Society Philippines, SM Markets is a place where adults in the autism spectrum can work and be productive. From its pilot program at Savemore Market Light Residences in 2016, AutiSM@Work has expanded to 17 SM Market branches with 63 exceptional individuals in the program.



#### Kalvin

Known to always accomplish his tasks with a positive attitude, Kalvin is a busy guy balancing SM Markets, his studies and his hobbies.



#### **Brainard**

When Brainard is off duty from Savemore, he plays ball or bakes pastries.



#### Kerstian

Kerstian is well-versed in assisting customers with his extraordinary patience.



"The best thing about SM is that we are treated like family."



#### The Commitment to Work

"It is not my decision to hire you. It is up to you to decide whether you want to work with us or not."

Those were the closing words during Liza's interview. Already, she knew that she was going to be part of something special. Her career began as a cashier at SM Supermarket North EDSA. Today, Liza manages numerous stores including Super Sale Club, SM Marketplace Podium, SM Supermarket Makati, Savemore Market Broadway and more.

#### Liza San Juan

Operations Manager, SM Supermarket

### **Learning Never Ends**

Jonathan built his career anchored on his willingness and capacity to learn. From doing everything manually, he saw the evolution in stock management and service when technology evolved. But more important is the learning he received from interacting with people as he was assigned to different branches all over the country.

#### Jonathan Nievo

Operations Manager, SM Supermarket



# Disaster Risk Reduction Makes Good Business Sense

Investing in disaster risk reduction and resilience has become an indispensible component of our strategic objectives. It is an investment that not only translates to immeasurable business returns but also safeguards the lives and interests of our stakeholders. In SM, we have a three-pronged approach to disaster resilience.



We integrate disaster risk reduction into our infrastructure design.

"By investing in resilience, we minimize vulnerability, better safeguard our physical assets, reduce recovery expense and contribute to local government efforts."

— Hans Sy

### SM City Marikina



built on 246

situated

meters farther than the standard regulation for buildings or 90 meters away from the Marikina River centerline



#### SM Mall of Asia

built

4.5

meters above the mean lower water level



### **SM Center Muntinlupa**



built on a suspended two-way slab system placed further outside the recommended distance from the fissure line in the event of seismic activity





We help develop the resilience of our stakeholders during times of calamities.

"It is in this spirit that I have taken an active role in UNISDR's ARISE, a Private Sector Alliance that promotes collaboration towards disaster risk reduction."

- Hans Sy





We launched disaster preparedness programs like the Green Retail Agenda as capacity building programs for our tenants and suppliers.



We also encourage recycling among our customers through programs like Trash to Cash.







During calamities, we open our malls and parking areas to serve as safe haven to those affected



We help address extreme poverty. The poorest communities remain the most vulnerable groups during times of natural disasters. We recognize that giving them access to basic social services and safety nets helps them have a more resilient foundation.



built

1,000

disaster resilient homes that can withstand winds up to 250 km/h for the families affected by Typhoon Haiyan





# The Sustainable Diner Pico Sands Hotel

We strive to promote sustainable dining options for our guests as they enjoy sumptuous local and international cuisine. In partnership with World Wide Fund for Nature (WWF) Philippines, Pico Sands Hotel launched THE SUSTAINABLE DINER program with the objective of reducing food waste and promoting sustainable consumption and production during buffet meals.



#### **Reduce Food Waste**

We trained the kitchen crew and service staff to monitor, measure and segregate waste generated by the restaurant during food preparation, cooking and serving phases as part of overall responsible restaurant operations.

48 employees trained

6 training hours per employee

#### **Promote Sustainable Choices**

We do the following to ensure the success of our program:



Customer requirement and needs analysis



Strict implementation of minimum diners for buffet



Proper labeling for responsible consumption

# Travel With Purpose Conrad Manila

We are committed to creating positive impact through Travel with Purpose, Hilton's corporate responsibility strategy to redefine and advance sustainable travel and tourism.

#### **Social Impact**

We focus on promoting inclusive growth, human rights, local investment and disaster relief.



#### **Good Food Grocer**

We help educate and demonstrate healthy cooking to local communities.



#### Soap 4 Hope

We have donated more than 60 kilograms of used soap for recycling to provide livelihood to the women of Barangay Ususan, Taguig.



#### Rise Against Hunger Meal Packing

Volunteers packed 150 meal boxes, equivalent to 5,400 meal packs and 64,800 food servings, to feed the identified communities of Rise Against Hunger.

#### **Environment Impact**

We preserve our planet for future generations by reducing our environmental footprint through energy and carbon management, water stewardship, waste reduction and responsible sourcing.





#### Earth Hour

Conrad Manila's guests and team members celebrated Earth Hour with a symbolic formation of an expansive candlelit "60", staying true to the annual switching off of lights.





# Banking on Sustainability

#### PRINCIPLE 1

# Product Sustainability Strategy

We create products and services that anticipate the evolving needs of our customers and support sustainable development goals.

We develop our capabilities to understand our customers and reach the underserved markets with relevant products and services that meet their unique needs and ways of doing business.



### Reaching the Underserved Market

BDO CASH AGAD allows all BDO debit and cash cardholders to perform banking transactions through the use of Point of Sale (POS) terminals deployed with partner merchants.

Over

25M

cardholders nationwide to date 7,452

partner merchants nationwide to date

Over

12.5M

transactions made to date

More than

PHP53.6bn

total cash withdrawn to date

#### Empowering the Filipino Consumer

BDO modified banking products and services and forged tie-ups with car dealerships, home developers, and retail stores to give customers more flexible options at competitive rates.

19%

5-year CAGR\* in auto financing

18%

5-year CAGR\* in home loan financing

2M

credit cards

35,900

first time car buyers who availed of BDO services

17,700

first time home owners who availed of BDO services

23,600

retail partners in 0% interest schemes

\*Compound annual growth rate

#### **PRINCIPLE 2**

# Sustainability Contribution Strategy

We support the achievement of national economic goals through financial inclusion and impact financing in infrastructure, eco-friendly solutions, green facilities and disaster resilience initiatives.



# Boosting Philippine Tourism through Infrastructure Development

BDO facilitated the redevelopment and expansion of the Mactan-Cebu International Airport through a PHP12.4 billion Term Loan Facility. With the recent opening of Terminal 2, the airport's capacity has more than tripled to 12.5 million passengers a year and is now connected to 32 domestic and 22 international destinations.

PHP12.4bn

Term Loan Facility disbursed

Over (

additional passengers served

# Harnessing Renewable Sources of Energy

BDO partnered with the International Finance Corporation for its Sustainable Energy Finance program to help address environmental concerns. To reinforce its Social and Environmental Management Systems Policy in lending operations, BDO integrated its environmental risk management systems with responsible financing to accelerate low carbon energy projects through its Green Finance initiatives.

PHP36.9bn

total funding for SEF projects funded to date

PHP8bn

funding for SEF projects funded in 2018

34

SEF projects funded to date

7

SEF projects funded in 2018

#### **PRINCIPLE 3**



# Human Capital Sustainability Strategy

We develop leaders in the sustainability movement.

We aim to grow a "can lead" workforce that is able to adapt and thrive with a sustainability mind-set driven by a customer-focused attitude and out of the box thinking.

#### Cultivating the "Can Lead" Culture of Excellence and Innovation

The capacity of BDO to innovate and anticipate transformations in the banking industry starts from our people's passion for excellence and innovation.

5,195

recipients of the Smart Frontliner Award since 2014 1,001

recipients of the Product Excellence Award since 2014

#### **PRINCIPLE 4**



# Disaster Response Sustainability Strategy

We leverage our resources towards the relief, rehabilitation and recovery of disaster-stricken communities.

# BDO Foundation Highlights

240

relief operations conducted to date

69

rural health units rehabilitated to date



34

school buildings constructed to date

150,000

students and 3,000 teachers engaged by our financial inclusion program

#### **PRINCIPLE 5**



# Governance-Based Sustainability Strategy

We continuously enhance our corporate governance framework to sustain superior business performance anchored on the principles of accountability, transparency, integrity and fairness, together with our partners.



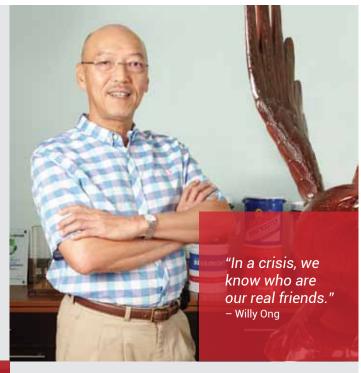
Among the Top 20 publicly listed companies with the highest corporate governance scores based on the ASEAN Corporate Governance Scorecard

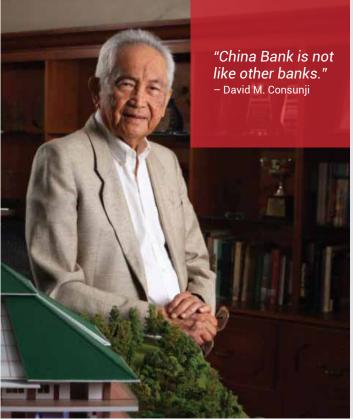


# Banking on Relationships Tested through Time

### **Tested through Time**

The Ong Family of Pacific Paint (Boysen)
Philippines had a relationship with China Bank since the 50s. In 1963, Vicente Ong Sue got a licensing agreement with Boysen. Today, Pacific Paint controls over 90% of the local premium paint market. Their initial challenge was to make the brand standout, followed by the challenge of distribution as it required capital. Vicente's son, Willy Ong narrates, "We would not be here today without the help of China Bank. I will always remember the support China Bank extended to us, especially during the big crisis in the 80s."





### **Building the Future**

Founded in 1950, DMCI is one of the biggest construction companies in the country today. Through the years, China Bank has come to the aid of DMCI in critical times. First was in 1984 when the Insular Bank of Asia and America was being sold by its owners and its debtors were being required to pay their loans. DMCI, which owed the bank several million pesos, was forced to look for another bank that would loan them the amount. David Consunji, the owner, approached China Bank with whom it had not dealt with before and received a loan. Second was in 1997 when DMCI Holdings bought Semirara Mining Corporation. "We really needed money to get going. China Bank's officers firmly believed in our capacity to pay our obligations, probably because we had a good track record with them," David says. The relationship between China Bank and DMCI flourishes to this day; it has now passed on from David to his sons.



# Anchoring on Good Governance

SM understands the importance of good corporate governance and has established practices that deliver financial sustainability in a manner that upholds the principles of fairness, accountability and transparency. Through the guidance of the Company's Board of Directors and Management, SM continues to foster a corporate governance culture that ensures that the long-term success of the Company remains balanced with the long-term best interests of its various stakeholders.

# Corporate Governance

#### The Board of Directors

SM's Board of Directors sets the "tone from the top" and upholds the highest standard of excellence and integrity that permeates throughout the organization. The Board is composed of eight (8) highly-qualified directors, three (3) of whom are non-executive independent directors. The Board ensures that it has an appropriate mix of competence and expertise and that its members remain qualified for their positions individually and collectively, which enables it to fulfill its roles and responsibilities and respond to the needs of the organization based on the evolving business environment and strategic direction. In line with this, the Company adheres to a board diversity

policy that ensures that there is always a diverse composition of directors on the Board which assists in advancing SM's strategic objectives. Under this policy, SM commits to have a diverse collection of directors, in terms of age, ethnicity, culture, skill, competence, knowledge and gender, among other qualifications. To monitor progress in achieving the Board's diversity goals the relevant board committee utilizes a Board Matrix, which provides for the mix of attributes, skills, competencies, experience and affiliations the Board currently possesses and needs to complement its existing composition.

Board of Directors						
Jose T. Sio	Chairman of the Board	Non-Executive Director				
Teresita T. Sy-Coson	Vice Chairperson	Non-Executive Director				
Henry T. Sy, Jr.	Vice Chairperson	Non-Executive Director				
Frederic C. DyBuncio	President/CEO	Executive Director				
Harley T. Sy	Executive Director	Executive Director				
Joseph R. Higdon	Lead Independent Director	Non-Executive Director				
Tomasa H. Lipana	Independent Director	Non-Executive Director				
Alfredo E. Pascual	Independent Director	Non-Executive Director				



#### **Board Independence**

Per SM's Manual on Corporate Governance, the Company shall have at least three (3) independent directors, who must be free from management responsibilities, substantial shareholdings and material relations, whether it be business or otherwise, which could reasonably be percieved to impede the performance of independent judgement. Independent directors are tasked to encourage impartial discussions at Board meetings, monitor and provide feedback on Management's performance, and safeguard the interests of the Company's various stakeholders. Furthermore, the roles of the Chairman of the Board and the President are held by separate individuals. Their functions and responsibilities are clearly defined in the Company's By-Laws and Manual on Corporate Governance.

#### **Board Performance**

In accordance with the Manual on Corporate Governance, the Board meets at least six (6) times annually. Board meetings are scheduled a year in advance to encourage higher participation. Special board meetings may be called by the Chairman, the President or Corporate Secretary at the request of any two (2) directors. A director's absence or nonparticipation for whatever reason in more than 50% of all meetings, both regular and special, in a year may be a ground for temporary disqualification in the succeeding election. Furthermore, nonexecutive directors meet at least once a year, without any executive directors or representatives of Management present. Board papers and other materials used during Board meetings are distributed to the relevant parties at least one (1) week before the actual meeting. Through the Corporate Governance Committee, the Board conducts an annual performance evaluation of the Board, the Board Committees, individual directors, the Chairman of the Board and the President/CEO. The evaluation criteria is based on the duties and responsibilities of the respective evaluees as provided for in the Company's By-Laws and Manual on Corporate Governance.

Directors are also asked to identify areas for improvement such as the quality and timeliness of information provided to them, the frequency and conduct of regular, special or committee meetings, their accessibility to Management, the Corporate Secretary and Board Advisors as well as training/continuing education programs or any other forms of assistance that they may need in the performance of their duties. The Board then reviews the results of the evaluation and agrees on action plans to address the issues raised. The forms used for the evaluation may be viewed via the Company's website.

#### **Board Committees**

To further enhance its corporate governance programs, as well as to address specific tasks and responsibilities, the Board adopted six (6) board committees, namely the Executive Committee, the Audit Committee, the Risk Management Committee, the Related Party Transactions Committee, the Corporate Governance Committee, and the Compensation Committee. Each committee has a Charter which defines its composition, roles and responsibilities based on the provisions found in the Manual on Corporate Governance. The Charters include administrative provisions on the conduct of meetings and proceedings, reportorial responsibilities and provide the standards for evaluation of the respective committee performance. The Board Committee Charters are reviewed annually and were developed to ensure that each Committee is equipped with what is necessary to attain its objectives. For the full details on the Company's Board Committees, kindly refer to SM Investments Corporation's 2018 Annual Report.

#### **Governance Related Policies and Programs**

SM's corporate governance culture is anchored on its Manual on Corporate Governance, Code of Ethics and other governance related policies and programs. The Company regularly reviews and enhances its governance related policies and programs to keep pace with global best practices. SM's corporate governance related policies may be viewed via the Company's website at www.sminvestments.com.

#### **Manual on Corporate Governance**

The Manual on Corporate Governance institutionalizes the principles and best practices of good corporate governance in the organization and remains a testament to the belief that good corporate governance is a critical component of sound strategic business management. In addition to the provisions relating to the Board of Directors and Management, the Manual also contains the Company's policies on disclosure and transparency, and mandates the conduct of communication and training programs on corporate governance. It also outlines the rights of all stakeholders and the protection of the interests of minority stockholders. There have been no deviations from the Manual since it was adopted. SM certifies that the Company, its directors, officers and employees have adopted and fully complied with all leading practices and principles of good corporate governance as provided by the Manual.

#### **Code of Ethics**

SM's Code of Ethics is the backbone of the Company's ethics and corporate governance program. All directors, officers and employees are required to adhere to the Code in the performance of their duties and responsibilities. The Code highlights the importance of integrity in all dealings with investors, creditors, customers, contractors, suppliers, regulators, co-employees and the Company's other various stakeholders. It also highlights the Company's duties to its employees, and shareholders and the importance of corporate social responsibility.

#### **Conflict of Interest Policy**

SM's Conflict of Interest Policy defines a conflict of interest as a situation wherein a director, officer or employee has or appears to have a direct or indirect personal interest in any transaction which may deter or influence him/her from acting in the best interests of the Company. Any director, officer or employee involved in an actual or potential conflict of interest is required to immediately disclose said conflict to the Company.

#### Guidelines On Gifts/ Hospitality/ Entertainment (Anti-Corruption)

Based on the provisions of the Code of Ethics, SM's directors, officers and employees are prohibited from soliciting or accepting gifts, hospitality, and/ or entertainment in any form from any business partner. The term gift covers anything of value, such as but not limited to cash or cash equivalent. The guidelines provide exceptions such as corporate giveaways, tokens or promotional items of nominal value. In the same manner, travel sponsored by any current or prospective business partner is prohibited.

#### **Insider Trading Policy**

Directors, officers and employees are prohibited from trading in the Company's shares five (5) trading days before and two (2) trading days after the disclosure of any material, stock price-sensitive information. SM issues reminders of the "trading ban" before the release of financial reports or the disclosure of other material information to ensure compliance with the policy. All directors, officers and employees are required to report their dealings in company shares within three (3) business days of the transaction. Reports should indicate the date of the trade/s and number of shares traded, at least, and should be submitted to the Company's Compliance Officer.

#### **Related Party Transactions Policy**

SM discloses in detail the nature, extent and all other material information on transactions with related parties in the Company's financial statements and quarterly and annual reports to regulators. Management regularly presents the details of transactions entered into by SM with related parties at the meetings of the Related Party Transactions Committee. This is to ensure that SM conducts all related party transactions at an arms' length basis.

# Policy On Accountability, Integrity and Vigilance (Whistleblowing)

SM's whistleblowing policy, referred to as the Policy on Accountability, Integrity and Vigilance (PAIV), was adopted to create an environment where concerns and issues, made in good faith, may be raised freely within the organization. Under the policy, any SM director, officer or employee may accomplish an incident report on suspected or actual violations of the Code of Ethics, the Company's Code of Conduct or any other applicable law or regulation. Upon receipt of an incident report, Management conducts an investigation on its merit, subject to due process and applicable penalties and sanctions thereafter. Furthermore, the policy invokes a "No Retaliation" section for those that have reported in good faith.

#### **Environmentally Friendly Value Chain**

The Company ensures the environmental friendliness of its operations and contributes to the overall sustainability of the physical environment where the Company operates.

The Company is committed to the protection of the environment and complies with all applicable environmental laws and regulations.

The Company also assesses and addresses the foreseeable environmental, health and safety-related risks associated with the delivery of the Company's, goods and services and strives to avoid or, when unavoidable, mitigate them.

The Company continually seeks to improve its corporate environmental performance through its supply chain by adopting technologies, developmental practices and other related programs that encourage an environmentally friendly value chain.

#### **Customer Welfare**

The Company provides its customers with quality care and service in the provision of goods and services under terms and conditions that are fair and satisfactory. All customers are given fair and proper treatment and are provided with complete, correct and actual information.

#### **Supplier/Contractor Selection**

The Company also ensures that the goods and services it provides meet all agreed upon and/or legally required standards for consumer health and safety, including those pertaining to health warnings and safety information. Furthermore, the Company strives to meet the needs of its vulnerable and/or disadvantaged customers.

The Company observes propriety and acts with fairness and transparency in dealing with business partners (i.e., contractors, suppliers, creditors and other entities that engage in business with the Company). The Company adheres to its principles of healthy competition, equal opportunity and fair treatment of business partners. The Company has a bidding committee to screen, review and approve major contracts with contractors and suppliers to ensure that it is conducted on an arm's length basis. Existing and potential vendors and suppliers are required to conform to the Company's Code of Ethics as a pre-requisite for the accreditation process.

#### **A Corporate Governance Culture**

The practice of corporate governance remains an integral part of the Company's business operations. SM will continue to support the governance related initiatives of regulators and advocacy groups in the development of corporate governance, while strengthening its own sustainability practices and fostering its corporate governance culture. In this way, SMIC hopes to keep stride with the continuous development of domestic, regional and global best practices, while also directing its efforts towards making a positive impact on the environment and the communities it serves.

# **GRI Content Index**

For the Materiality Disclosures Service, GRI Services reviewed that the GRI content index is clearly presented and the references for Disclosures 102-40 to 102-49 align with appropriate sections in the body of the report.



GRI Standard		Disclosure	Page number(s), direct answer and/or URLs	Reason for Omission
GRI 101: Foundation	n 2016			
General Disclosure				
GRI 102: General Disclosures 2016	Organizatio			
	102-1	Name of the organization	2	
	102-2	Activities, brands, products, and services	2-3	
	102-3	Location of headquarters	Inside back cover	
	102-4	Location of operations	2-3	
	102-5	Ownership and legal form	2	
	102-6	Markets served	2-3	
	102-7	Scale of the organization	3, 7-10	
	102-8	Information on employees and other workers	28	
	102-9	Supply chain	27	
	102-10	Significant changes to the organization and its supply chain	None to report	
	102-11	Precautionary Principle or approach	62	
	102-12	External initiatives	12-17, 21	
	102-13	Membership of associations	Inside back cover	
	Strategy			
_	102-14	Statement from senior decision-maker	4-5	
	Ethics and	Integrity		
	102-16	Values, principles, standards, and norms of behavior	1, 61-62	
	Governance	2		
	102-18	Governance structure	59-60	
	Stakeholde	r Engagement		
	102-40	List of stakeholder groups	24	
	102-41	Collective bargaining agreements	30	
	102-42	Identifying and selecting stakeholders	24	
	102-43	Approach to stakeholder engagement	24	
	102-44	Key topics and concerns raised	24	
	Reporting F	Practice		
	102-45	Entities included in the consolidated financial statements	Holding company and subsidiaries	
	102-46	Defining report content and topic Boundaries	21, 23	
	102-47	List of material topics	23	
	102-48	Restatements of information	28, 30, 33-34	
	102-49	Changes in reporting	Inside front cover	
	102-50	Reporting period	Inside front cover	
	102-51	Date of most recent report	2017 (published in 2018)	
	102-52	Reporting cycle	Annual	
	102-53	Contact point for questions regarding the report	Inside back cover	
	102-54	Claims of reporting in accordance with the GRI Standards	Inside front cover	
	102-55	GRI Content Index	63-64	
	102-56	External assurance	Not applicable	

GRI Standard		Disclosure	Page number(s), direct answer and/or URLs	Reason for Omission
Material Topics			and analysis on Es	J.III.OSIOTI
Economic Perform				
GRI 103:	103-1	Explanation of the material topic and its boundary	23	
Approach 2016 103-3	103-2	The management approach and its components	20-24	
		Evaluation of the management approach	23	
GRI 201: Economic	201-1	Direct economic value generated and distributed	26	
Performance				
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Indirect Economic				
Management Approach 2016	103-1	Explanation of the material topic and its boundary	23	
	103-2	The management approach and its components	20-25	
	103-3	Evaluation of the management approach	23	
GRI 203: Indirect	203-2	Significant indirect economic impacts	35-37	
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Impacts 2016				
Energy				
GRI 103:	103-1	Explanation of the material topic and its boundary	23	
Management	103-1	The management approach and its components	20-24, 33	
Approach 2016	103-2	Evaluation of the management approach	23	
GRI 302:	302-1	Energy consumption within the organization	33	
Energy 2016	002 1	2g, concumption main the organization	50	
Water				
GRI 103:	103-1	Explanation of the material topic and its boundary	23	
Management	103-2	The management approach and its components	20-24, 33	
Approach 2016	103-3	Evaluation of the management approach	23	
GRI 303:	303-1	Water withdrawal by source	34	
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GRI 103:	103-1	Explanation of the material topic and its Boundary	23	
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GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	33	
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GRI 103:	103-1	Explanation of the material topic and its boundary	23	
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	103-3	Evaluation of the management approach	23	
GRI 401:	401-1	New employee hires and employee turnover	28	
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its boundary	23	
	103-2	The management approach and its components	20-24, 30	
	103-3	Evaluation of the management approach	23	
GRI 404:	404-1	Average hours of training per year per employee	30	
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GRI 103:	103-1	Explanation of the material topic and its boundary	23	
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	103-3	Evaluation of the management approach	23	
GRI 413: Local	413-1	Operations with local community engagement, impact assessments, and development programs	35	
Communities		assessifients, and development programs		
Communico				

#### **List of Member Associations**

**ASEAN Business Advisory** 

Asia Business Council

Asia Society Philippine Foundation

Canadian Chamber of Commerce of the Philippines

East Asia Business Council

Financial Executives Institute of the Philippines

Good Governance Advocates and Practitioners of the Philippines

Institute of Corporate Directors

Philippine Trade Foundation

Makati Business Club

Management Association of the Philippines

People Management Association of the Philippines

Philippine Association of Management Accountants

Philippine Chamber of Commerce and Industry

Tax Management Association of the Philippines

World Economic Forum

#### **SM Foundation List of Member Associations**

Association of Foundations League of Corporation Foundations Philippine Council for NGO Certification

#### **Corporate Information**

#### **COMPANY HEADQUARTERS**

10<sup>th</sup> Floor, One E-Com Center Harbor Drive, Mall of Asia Complex, Pasay City 1300, Philippines

#### **STOCKHOLDER INQUIRIES**

SM Investments Corporation's common stock is listed and traded in the Philippine Stock Exchange under the symbol 'SM'

Inquiries regarding divided payments, account status, address changes, stock certificates and other pertinent matters may be addressed to the Company's transfer agent:

#### BDO Unibank, Inc.

#### **Trust and Investments Group**

15<sup>th</sup> Floor, South Tower, BDO Corporate Center 7899 Makati Avenue, Makati City 0726, Philippines. Tel. No. +63(2) 878-4052 to 54; 878-4963; 878-4740; 878-4829

#### **SUSTAINABILITY INQUIRIES**

To learn more about SM Investment Corporation's sustainability initiatives, Inquiries may be addressed to:

Koleen Davila-Palaganas, Vice President for Sustainability E-mail: sustainability@sminvestments.com



10<sup>th</sup> Floor, One E-com Center, Harbor Drive, Mall of Asia Complex, Pasay City 1300, Philippines www.sminvestments.com

